



DECEMBER | 2025



**ETL Bonus, RC Bonus
and NEW Customer Bonus**



FOR NEW IBOs IN DECEMBER | 2025

Qualify as an ETL in your first
30 Days with at least 30 total and
15 downline customer points.

*Refer to the ACN Compensation Plan for complete details.
XOOM Multolocation enrollments do not count toward this
bonus program.

DECEMBER 1-31

NEW IBOs EARN



IN 30 DAYS

\$400
NEW ETL BONUS



DECEMBER | 2025



ETL in 30 days

\$400

with at least 30 total
and 15 downline
customer points



RC in 30 days

\$1000

(\$500 when you qualify
and the other \$500
if you remain qualified
for 45 days)

NEW

Customer Bonus

For New IBOs in Canada their First 30 Days

New IBOs Who Start December 2025



At least

**6 Services
& 12 Points**

FOR A TOTAL OF

\$300



At least

**9 Services
& 18 Points**

FOR A TOTAL OF

\$500



At least

**12 Services
& 24 Points**

FOR A TOTAL OF

\$700

EARN \$200 FOR EVERY ADDITIONAL 3 Services & 6 Points

*XOOM multilocation enrollments are excluded.

ACN

NEW

Customer Bonus



For All Existing IBOs in Canada

For Customers Enrolled in December 2025



At least

**6 Services
& 12 Points**

FOR A TOTAL OF

\$300



At least

**9 Services
& 18 Points**

FOR A TOTAL OF

\$500



At least

**12 Services
& 24 Points**

FOR A TOTAL OF

\$700

EARN \$200 FOR EVERY ADDITIONAL 3 Services & 6 Points

*XOOM multilocation enrollments are excluded.

ACN



Personal Monthly Customer Bonuses

You can earn Customer Bonuses each month when you personally acquire customers.

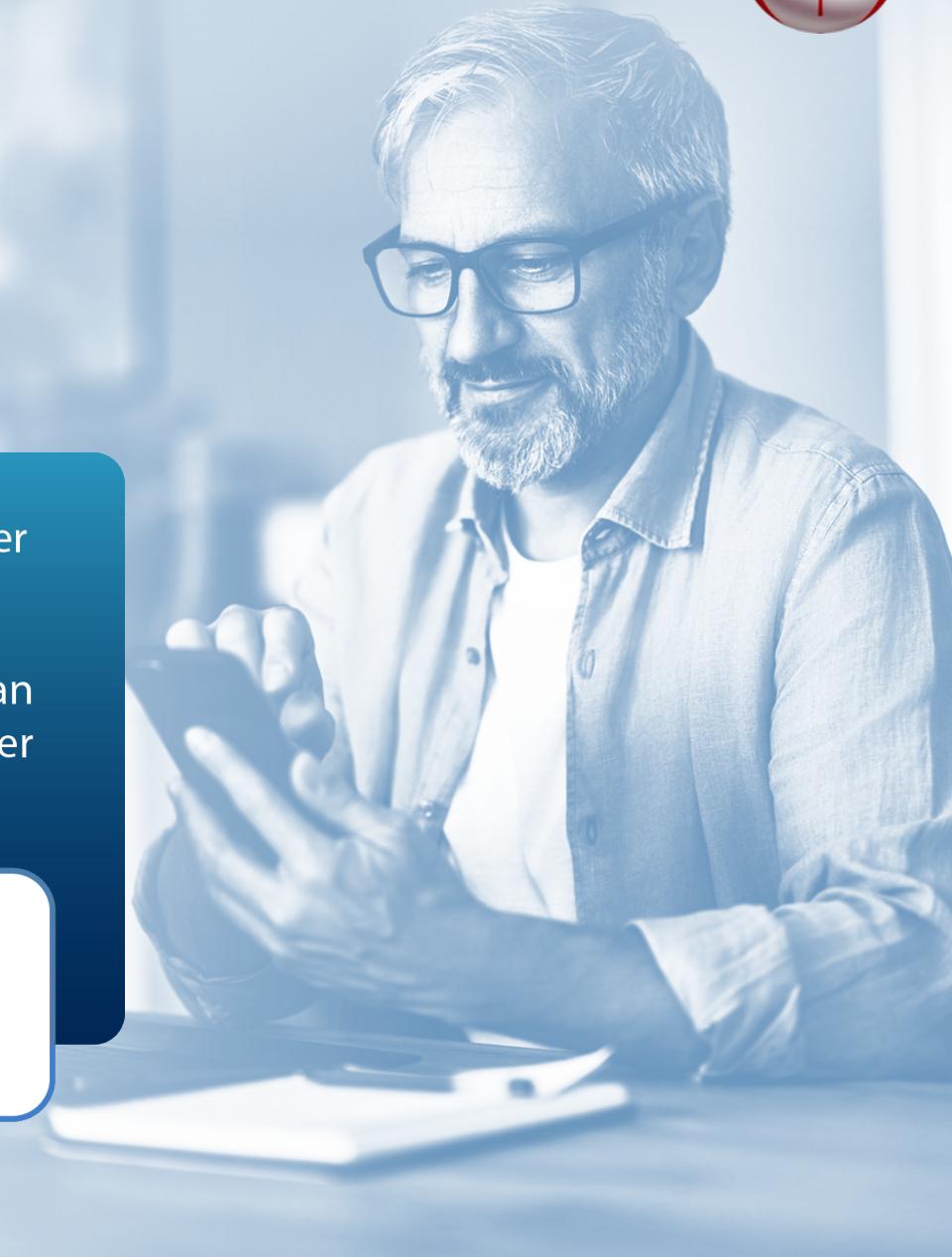
New IBOs

can earn these bonuses based on the number of customer points and services they acquire in their first 30 days.

Existing IBOs

(those who are more than 30 days past their start date) can earn these bonuses based on the number of customer points and services they acquire in a calendar month.

XOOM Multilocation enrollments do not count toward this bonus program.





DECEMBER | 2025

PRODUCT PROMOTIONS

**& CUSTOMER POINT
ENHANCEMENTS**



*IBOs from Canada or the U.S. can qualify for the Product Promotion Bonuses using customers from Canada.
Customers who were active on the service in the past six months do NOT count toward Product Promotion Bonuses.*



IBO Promotions

TELUS/Koodo Internet & Mobility Bonus

Earn a **\$100 BONUS** for every **4** new internet and/or mobility customers!¹

Unlock Big Rewards with TELUS Online Security!

Earn a **\$75 BONUS** for **3** new customers who order TELUS Online Security – Complete plan (or higher).²

Keep the momentum going – add an additional **3 customers** and score an extra **\$100**, bringing your **total bonus** to ³

\$175!



New & Existing IBOs must acquire all qualifying customers by December 31, 2025.

¹ New TELUS/Koodo Mobility (subscriber lines) and/or Internet customers only. Excludes talk & text mobile plans.

² Service(s) must be ordered between December 1-31, 2025 (9 PM; customer's local time).

³ Maximum bonus of \$175 (total 6 customers).

Customer Promotion

Customers can receive a **\$25 virtual Mastercard with every BYOD order placed through the TELUS-ACN Customer Portal in the month of December**

- **New TELUS/Koodo Mobility orders for BYOD, exclusively, must be placed online through the TELUS-ACN Customer Portal in the month of December only**
- Account must be active and in good standing up to the **45 days** after order entry and at the time of the virtual Mastercard delivery



Note: New TELUS/Koodo Mobility orders where a new device is purchased, or orders placed by calling the dedicated sales line, are not eligible for this offer.

Customer Promotions*

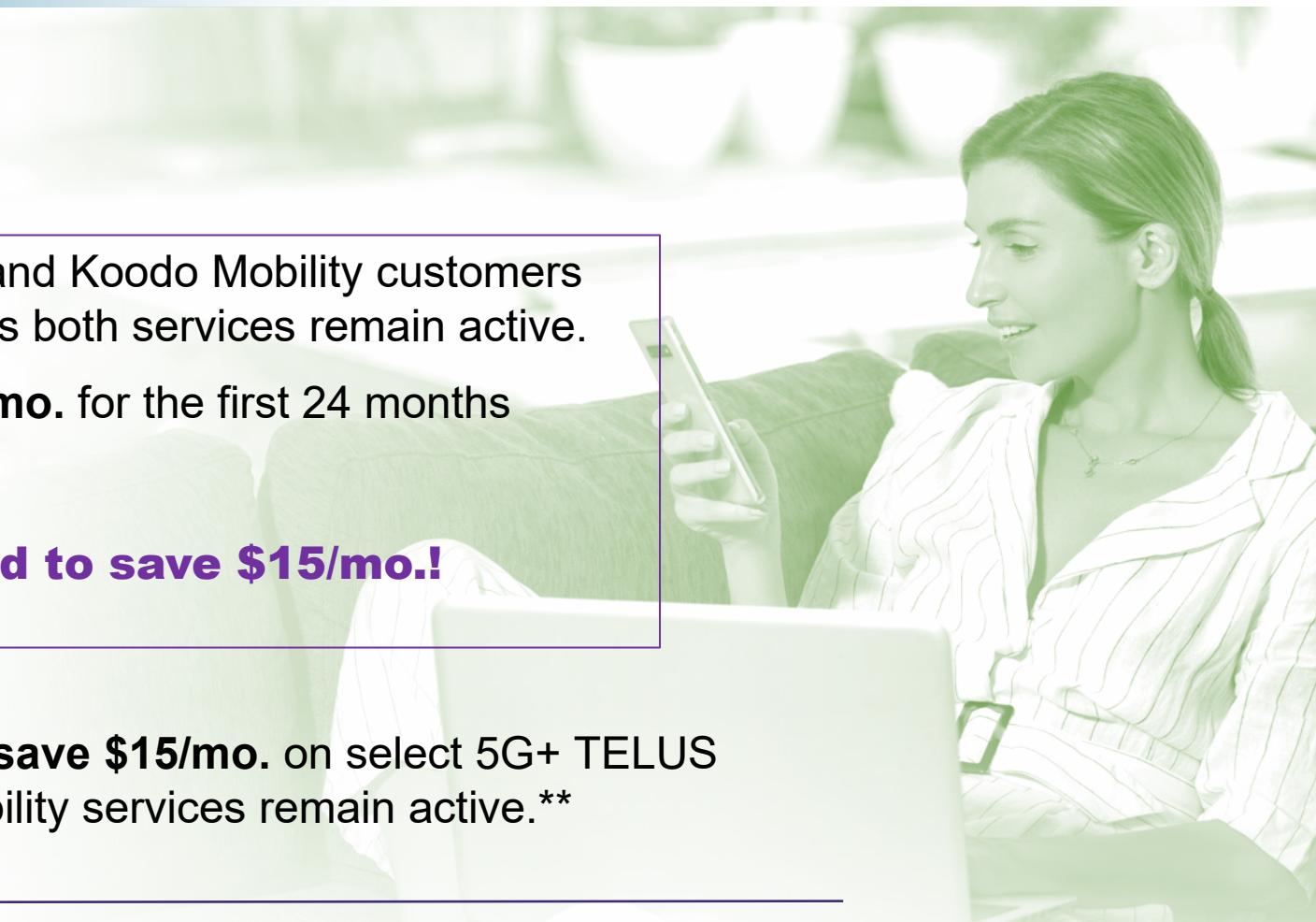
- ✓ **Bundle & Save:** New and existing TELUS and Koodo Mobility customers **save \$10/mo.** on **Koodo Internet** as long as both services remain active.
- ✓ All new Koodo Internet customers **save \$5/mo.** for the first 24 months of their Internet service.

These two promos can be combined to save \$15/mo.!

- ✓ Existing **TELUS Home Services** customers **save \$15/mo.** on select 5G+ TELUS Mobility plans as long as both home and mobility services remain active.**

* Conditions and limitations apply. Offers are subject to change or removal without notice. For plans and pricing, please visit the TELUS-ACN Customer portal, accessible from your storefront.

** This offer applies to customers who are subscribed to qualifying Internet, TV, Smart Home Security and/or Home Phone services when activating on select 5G+ rate plans. This offer cannot be combined with other promos and offers available.





EXTENDED

Until December 31 | 2025



PRODUCT
PROMOTIONS

IBO Promotion

Xoom Energy Services, Alberta

Residential

Electricity Service	2 points	3 points
Natural Gas Service	1 point	2 points

Small Business

Electricity or Natural Gas Service	2 points	3 points
------------------------------------	---------------------	----------





IBO Promotion

- ✓ Earn a **\$200 gift card** for every "approved" lead
(*MUST submit a merchant statement showing greater than \$4,000 in volume to qualify.*)
- ✓ Earn an **additional \$300 gift card** when your merchant "activates" and processes *greater than \$4,000 in volume*.

Merchant Promotion

- ✓ Your merchant will get a **\$300 gift card** after processing \$4,000+ in their first month with NMI.

Terms & Conditions: Leads must be submitted between November 1, 2025, and December 31, 2025. Each Independent Business Owner ("IBO") is eligible to receive a \$200 Visa gift card for every lead that qualifies as approved. A lead is deemed approved when the IBO submits one (1) merchant processing statement reflecting greater than \$4,000 in processing volume, the merchant receives approval from NMI and points are awarded. An additional \$300 Visa gift card will be awarded to the IBO for each merchant that becomes activated and processes more than \$4,000 in transaction volume within the first month following activation.





Get rewarded month after month when you meet referral goals!



Powerful IBO Referral Programs



Refer-a-Friend

For 10+ customers per service that you referred to TELUS/Koodo (including you), earn one monthly CREDIT to cover each of the qualifying services you signed up to.*



Refer-a-Friend

For 5+ referred customers who subscribe to an IDSeal Titan Annual plan, earn a CREDIT each month equal to the monthly cost of your Annual subscription.*



PowerUP

For 12+ XOOM Energy Residential Natural Gas or 12+ Residential Electricity customers, earn a monthly BONUS equal to the average commodity-only charges of your customers' bills.*

IMAGINE HOW MUCH YOU CAN SAVE MONTH AFTER MONTH!

* Excludes taxes and surcharges. Additional terms and conditions apply. For full details, refer to the service-specific program in the IBO Back Office.